



## Hosting Terms of Service (04/30/2024)

### WHAT'S IN IT FOR HOSTS?

- There are three tiers of Host compensation. **(1)** Hosts earn **\$60** per Team if under 20 Teams. **(2)** Hosts earn **\$80** per Team for 21-39 Teams. **(3)** Hosts earn **\$100** per Team for 40+ Teams! (This is the highest payout/athlete to date!)
- We provide you a **custom, professional, marketing web page** to get the word out.
- Custom **2' X 6' WODs banner** is included.
- Custom **medals** and starter **swag for podium Athletes**
- **Athlete shirts are provided** for those who register by 08/31/2024.
- We provide a **Leaderboard** impossible to provide with a standard, local event. Athletes see how they compare locally and also to thousands worldwide!
- We provide judges' paper score cards and guidelines for the day of the event.
- We handle filming, production and promotion of the **WOD standards videos**.
- Our IT team handles all website and online **registration issues**.
- The Festivus Games brand is unique, catchy and our **marketing reach is worldwide**.
- We have a **private Facebook group for Hosts**. We have many experienced Hosts and the sharing that occurs is invaluable. **You're never alone**.
- We take care of **registration changes** as requested by athletes.
- We answer **athlete questions** about the event.
- **We drive newcomers to your box** who would ordinarily be too afraid or would simply not make the effort or take the time to visit your box.
- **We advertise** Festivus Games on Google and targeted high-traffic websites.

### HOST RESPONSIBILITIES

- Provide the venue and follow through on Hosting on the event date.
- Market the event across social media and to all boxes and gyms who might have Athletes interested in competing at your location.
- Promote the event in house and set goals to attract your own members.
- Provide the equipment specified for the [WODs](#). No substitutions.
- Provide judges and staff and educate them about our WOD standards. Hosts must adhere strictly to WOD design and movement standards. Judging must be fair and impartial, with no favoritism to your member Athletes. **All insufficient or inaccurate movements should be called for NO REP.**
- Provide adequate toilet facilities (porta-potties if necessary)
- Answer athlete questions about your facility.
- Provide information to registered Athletes via email to help them find your gym and confirm the check-in time etc.
- Enter scores using the pre-setup Competition Corner site we've given you.
- Reach out to your product distributors or local businesses and **add at least two "swag" items for every podium Athlete (there are 54 for October 2024).**

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- Reach out to product distributors or local businesses and **get at least one vendor on site that may benefit Athletes**. Examples include clothing, supplements, food, chiropractor, massage therapist.

## HOST PAYMENT

Hosts are paid within two weeks after the event as long as a valid tax I.D. number and check payable name/address are on file. <https://festivusgames.com/dashboard> and then click on PROFILE and enter/save the info.

The host may forfeit their share if they don't fulfill their responsibilities. The main reasons for forfeit would be:

- failure to host the event
- failure to use the proper scoring system and/or not judging/adjudicating any virtual scores on time and/or not correcting errors in scoring post-event
- a large number of complaints from your athletes or spectators concerning how you hosted the event
- any modification of the WOD movements, loads, heights or standards

## 20+ TEAM GOAL BY 08/24/2024 & 25+ TEAMS BY EVENT DAY

We want each Host to have at least 25 Teams registered to compete by event day. But if you have fewer than 20 Teams registered as of 08/24/2024 we reserve the right to cancel your event. If we cancel your event for this reason we will refund your athletes and notify them of the cancellation. If we cancel your event you will not be allowed to host Festivus Games in the future.

## THE WODs & EQUIPMENT

For scoring purposes all hosts do the exact same WODs for each event. A host may not substitute any equipment or any part of a WOD with something other than what is stated on the Festivus Games website. **Loads, heights or any other standard stated on our WODs page may NOT be modified.** All WODs are posted months in advance of the event. Our Athletes count on the WODs being delivered as stated on our website. They will practice the WODs as shown. If, as a Host, you have any questions or problems with the WODs you should email Festivus Games as early as possible and voice your concerns. As a potential Host you should review our WODs to see if you have enough equipment <https://festivusgames.com/wods>

If you do not have the equipment you need to purchase it or borrow it from another affiliate/gym. Substitution of equipment that does not allow for proper execution of the WODs is prohibited. Any substitution of equipment other than what is stated on our WODs page may result in a penalty of 50% to 100% of Host compensation.

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If our event provides a 4<sup>th</sup> WOD it may be run either as a FLOATER WOD or as a standard WOD like the first three. What's a floater WOD? If the 4<sup>th</sup> WOD is run as a FLOATER then there is always a judging available for this WOD for most of the day. The WOD is always set up, ready to go, in a pre-defined area you choose. Athletes decide when they want to do the floater (first come, first served) OR hosts can schedule appointment times. A FLOATER adds an element of strategy. The athletes have to "fit it in" when they aren't doing one of the primary three WODs.

## TWO-POUND VARIANCE ALLOWED

For any bar- or kettlebell-based movement we allow up to two pounds variance. If we ask for a 44-lb kettlebell you may use 42-46lbs. If we ask for a 35-lb barbell movement you may use 33-37lbs. This does NOT apply to Wall Ball movements or anything else not barbell or kettlebell based.

## REGISTRATION

All athletes register on Competition Corner via the provided Festivus Games link. Each host has their own registration page so your athletes register for the right location. As a host you can view who has registered at your location and download a list of your athletes via your [Host Dashboard](#).

## ATHLETE NUMBER AND HEATS

Ideally your Festivus Games event will start about 9:00 am and will be finished by no later than about 4:00 pm. We recommend determining the total number of Athletes you can handle based on your equipment availability and space. **Again, please check the [WODs](#) first to determine equipment needs.** The number of athletes you will be able to accommodate PER HEAT will be determined by your equipment and space and staffing.

## AS A HOST DOES IT COST ME ANYTHING?

The only costs to Host are associated with whatever you have to pay your judges and staff, porta-potty rental, photographer, DJ, etc. for setup and running the event at your Box. Most Hosts utilize unpaid volunteers and find other ways to thank or bonus them. Often times Hosts will bring in local businesses or equipment, clothing or supplement vendors and charge them a fee to represent their business at the event. This income can become another profit center for you, the Host, or at least enough to offset the nominal fees it'll cost you to pay your judges and staff. **Please don't charge spectators a fee to watch.**

## PRIZES

We provide every Athlete a Festivus Games shirt IF they register no later than 09/23/2023. For your podium Athletes we provide you our custom Festivus Games medals. We will also be providing you starter swag for all of your podium Athletes!



## **DELIVERY OF AWARDS, ATHLETES SHIRTS AND SWAG**

As a Host you will receive the awards and swag for podium athletes and shirts (for those who have registered by the shirt deadline) 10-14 days prior to the event date. **It's imperative that you open the award/swag/shirt boxes from our vendors the day you get them** and inspect for any damage or shortages! It will be your responsibility to cover any cost of shipping if you receive your boxes and wait days to open the box only to find something is missing or damaged and needing replaced.

## **HOST NEGLIGENCE PENALTIES**

We will do our best to fully support your event. However, there are a few items/tasks you as the Host must do to ensure the success of your event. If you need to order additional shirts from us, replacement medals from us, or replacement prize bags from us, due to the fact that you made an error in scoring, handed out the wrong medals, or did not inventory your athlete shirts within 2 days of receiving them, you will be charged the following rates:

- Shirts - \$15 each
- Medals - \$5 each
- Prize Bags - \$20 each

## **JUDGES/STAFF SHIRTS**

We will provide our round logo ([our logos are in this folder](#)) for the front so you can have a local shirt vendor produce your judges and staff shirts. This will allow you to wait as long as possible to determine who your staff and judges will be and to get the right sizes since you will be able to walk into your local vendor and get them last minute. If you provide judges/staff shirts (not required) all costs for doing so are your responsibility. Many Hosts get their staff shirts for free by allowing their local shirt printer to put their name somewhere on the shirt or doing some kind of vendor trade.

## **EXCLUSIVITY**

Hosts in rural or non-major metropolitan areas will have a protected territory of at least 60 miles. If your box is in a major metropolitan area like Chicago, Charlotte, Dallas, San Diego, New York, L.A. etc. you should expect there may be more Hosts in a 60-mile radius.

## **INSURANCE-MUST ADD FESTIVUS GAMES LLC AS AN ADDITIONAL INSURED**

You should check with your building/business insurance agent to see what additional insurance, if any, you may need for what may be considered a special event. This is not unique to Festivus Games. It's common for insurance companies to require gyms hosting athletic events of all kinds to have additional insurance to cover those specific events. In addition, **we require, as a term of hosting, that you have Festivus Games LLC added to your policy as an "additional insured."** You will upload this digital certificate to our server via your Host Dashboard.



Your insurance agent will want the following:

Festivus Games LLC  
200 Travis Lane  
Waukesha, WI 53189

**PLEASE CHECK YOUR EMAIL**

100% of Host info is delivered via email. If you haven't heard from us in a while it's likely our emails are being delivered to your bulk, junk or spam folder. If you have questions never hesitate to [contact us](#). We look forward to working with you!